

## Crew Leader

A Dragonfly Crew Leader is responsible for managing and delegating assigned work, coaching their crew members and for ensuring that all work is completed efficiently in accordance with the highest quality standards. Crew Leaders are expected to be creative and resourceful problem solvers and must be able to model company standards with a positive attitude - Crew Leaders must demonstrate their commitment to quality and safety through leading by example. Crew Leaders are also responsible for ensuring that their crews start their days with all tools needed to complete assigned tasks and that all assigned equipment and vehicles are kept clean and organized. This position requires extensive physical labor (necessitating the ability to lift 100+ lbs) and is performed outdoors in all types of weather.

Maintenance crew typical tasks may include, but are not limited to, the following:

Groundskeeping services (including clean-ups, trimming, pruning, weeding, mowing), fertilizing, mulching, irrigation repairs, planting projects, seasonal plantings, and gutter cleaning.

Construction crew typical tasks may include, but are not limited to, the following:

Construction site management and preparation, grading services, drainage installation, irrigation installation, masonry, transplanting work and extensive plant installation and mulching.

Smoking is not permitted on any job site.

### Required Skills & Qualifications:

- 2+ years' of landscape crew management experience
- A high level of integrity and a strong work ethic
- Excellent working knowledge of landscaping and related equipment
- Familiarity with horticulturally sound landscaping practices and local plants as well as planting and landscaping terminology
- Organized with strong communication skills
- Clean Driver's License (NYS CDL preferred) and good understanding of DOT requirements related to landscaping
- Bi-lingual (Spanish & English)

### Compensation & Benefits:

Dragonfly offers attractive compensation packages and benefits to all of our employees and we happily reward hard work with the opportunity learn and grow within our company. Benefits currently include:

- Competitive compensation
- Medical Insurance
- In depth field training
- Job safety and compliance training
- Company-provided uniforms and basic gear

### About Dragonfly Landscape Design

Dragonfly Landscape Design Ltd. ([www.dragonflyltd.com](http://www.dragonflyltd.com)) is a highly-respected landscape design/build firm servicing clients on eastern Long Island, typically from Remsenburg to Southampton. We are committed to quality and unparalleled customer service in all aspects of our business and our projects have included everything from compete design/build services for new homes, to formal rose gardens, to salt-tolerant (and deer-tolerant) landscapes to extensive re-vegetation and shoreline restoration projects, to jump design at the Hampton Classic. Our services include landscape and hardscape design and implementation services as well as re-vegetation and shoreline restoration plans, groundskeeping solutions, large-scale pruning and tree removal services and much more – all to ensure that that our clients can enjoy outdoor spaces which are functional, aesthetically pleasing and horticulturally sound.